

Environmental Policy Statement

Hanmere recognises that consideration for the environment is an integral part of its commercial operations and that it has an obligation to ensure good environmental practice. This policy is endorsed by Hanmere's Management Team and it is the responsibility of all our employees to ensure its implementation.

Hanmere is committed to reviewing our policies to ensure they remain fit for purpose while reflecting the changing requirements of customers and stakeholders. The Managing Director has overall accountability for this policy and ensuring it is regularly reviewed.

Hanmere is committed to the following:

- Incorporating environmental responsibility into all business operations.
- Implementing waste minimisation procedures.
- Pursuing continuous improvement in environmental performance, especially in relation to resource use, waste production and recycling.
- Complying with all relevant and future legislation.
- Maintaining effective internal communication on environmental matters.

The following areas have been identified as key to ensuring that any adverse environmental impact is minimised:

Raw Materials and Processes

We will look to invest in machinery and processes to minimise energy usage and use of volatile organic compounds and their release into the atmosphere.

Finished Goods

We look to supply products that use the minimum appropriate amount of material for an application, for example through down-gauging and high performance films.

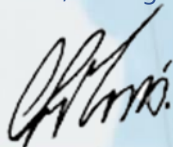
Re-cycling

We look to ensure that where waste is generated it is recycled. All in-house polythene production waste is baled, palletised and sold on for recycling. Additional waste is, where appropriate, segregated and disposed of through established recycling streams.

Product Development

In conjunction with re-cycling, Hanmere continuously reviews and trials new renewable raw materials to help facilitate the move from non-renewable raw materials.

Glen MORRIS, Managing Director



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