

# Health and Safety Statement of Intent

Hanmere Polythene Ltd places great importance in ensuring the health, safety and welfare of all persons that could be affected by its work activities. It is the policy of the Company to ensure the health, safety and welfare of its employees, customers and any other persons that could foreseeably be affected by its business activities.

In accordance with the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations, and other applicable legislation, the Company has assigned responsibilities and instigated arrangements for safety management.

Hanmere Polythene Ltd assesses the risks associated with its work activities and implements control measures to ensure, so far as is reasonably practicable;

- places of work are maintained in a safe condition
- working environments are safe and without risk to health
- work equipment and systems of work are safe and without risk to health
- adequate information, instruction, training and supervision are provided to ensure the safety of employees and others

The effective implementation of this policy requires the co-operation of employees at all levels. The Managing Director is ultimately responsible for health and safety within the Company. The Managing Director ensures that an effective health and safety policy is maintained and adequate resources are provided for its implementation. The Director Responsible for Safety is responsible for co-ordinating the implementation of the arrangements defined in the safety policy.

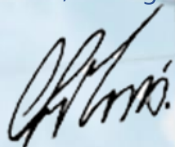
Directors, Managers and Shift Foremen are responsible for implementing and ensuring compliance with the arrangements defined in the safety policy. Directors, Managers and Shift Foremen have a key role in maintaining safety standards and should regard their safety responsibilities, with equal importance to those of maintaining customer service levels and productivity.

Employees at all levels are reminded that they have specific legal responsibilities to:

- ensure the health and safety of themselves, and of any other persons who may be affected by their acts or omissions at work
- co-operate with their employers to enable applicable statutory requirements to be complied with
- report any areas where the safety arrangements fail to reduce risks to an acceptable level

The Company monitors its safety performance and consults with its employees on safety matters. The implementation of significant recommendations arising from safety monitoring, employee consultation and risk assessment programmes are prioritised and co-ordinated to ensure continuous improvement in safety performance. This policy will be reviewed periodically to take account of applicable statutory requirements and changes in work activity.

Glen MORRIS, Managing Director



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Hanmere Polythene Ltd, Blackhorse Road, Letchworth Garden City, Hertfordshire SG6 1HD  
SWITCHBOARD: +44 (0)1462 482222 SALES: +44 (0)1462 474777 EMAIL: sales@hanmere.co.uk  
REGISTERED IN ENGLAND: 00876107 VAT REG NO: GB 287 5578 40

[www.hanmere.co.uk](http://www.hanmere.co.uk)

